

## Fra 3-D Presidenten, Kathy Dollymore September 2018

**"Individual commitment to a group effort - that is what makes a team work a company work, a society work, a civilization work." Vince Lombardi**



There are lodges that are gearing up for a new year of programs, a change of officers, new issues and new ideas. The organization of Sons of Norway has been around for almost 125 years and I expect it will be here another 125 and more.

After visiting at the International Meeting in Minneapolis I can tell you that I am proud of our Third District delegates for insightful thoughts and comments.

More information will be forthcoming after all the delegates get their notes to me.

We, in the Third District, are a strong group with differences in geography, age, ideas, temperament. That being said I have found we are also a group who will often share their ideas and mentor those in their roles and responsibilities and represent their local lodge and its values to others.

We also are a group that will listen and help ensure a free flow of ideas and challenges from all. Listening involves accepting and respecting the ideas, feelings, behaviors, and experiences of members different from ourselves.

We are trying something new on our District Board in that we have some Committee Chairpersons with committee people in position to assist them in the job. This also allows the Chair/Director to mentor a committee person in fulfilling the position at a later election time.

As an existing example, we can look to Zone 5- There is a Zone Director, an Assistant Zone Director and two committee members on the "Zone 5 team". All working hard to establish, retain, and excite existing lodges members.

Another example of a committee approach is Publicity where we have a Publicity Chair, assists for the TDT, assists with photos for the Viking Magazine and a webmaster.

If your lodge is having difficulty fulfilling roles perhaps it is time to choose the "committee approach". Knowing you are part of a team can help develop a positive attitude about that position and develop strong relationships with your other committee members. Members on a team develop a sense of working for a larger cause, which can provide strong motivation to perform well. They also realize that if they ever need help, they can count on a teammate to provide it, and they are willing to return the favor in the future.

Be a part of the puzzle and join a committee, working together makes a great picture.  
Fraternally, Kathy